



CIVIL SERVICE COMMISSION MEETING

THURSDAY, MARCH 24, 2022, at 12:00pm

MID-COLUMBIA FIRE AND RESCUE STATION 1

1400 W 8TH ST, THE DALLES OR 97058

1. CALL MEETING TO ORDER

Commission Chair Chuck Covert called the Mid-Columbia Fire and Rescue Civil Service Commission Meeting to order at 12:03pm.

ROLL CALL

Commission Chair Chuck Covert, Commissioner John Willer, Commissioner John Hutchison, Fire Chief Bob Palmer, and Office Manager Stephanie Ziegler. All attended at Station 1.

There was no public that attended either by video conference or in person.

AGENDA CHANGES

None

2. MINUTES

Commissioner Chair Covert asked if there were any changes to the April 23, 2021 minutes. Commissioner Hutchison made a motion to approve the minutes as written. Commissioner Willer seconded. Commissioner Chair Covert called for a vote: 3 Ayes, 0 Nays. Motion carried.

3. PUBLIC COMMENT

None

4. OPEN PUBLIC HEARING

- a. Commission Chair Covert opened the Public Hearing at 12:04pm to consider the proposed amendment to the Mid-Columbia Fire and Rescue Civil Service Rules.
- b. Chief Palmer explained the Open Public Hearing Rules, which are included in the Commission packet.
- c. Discussion – Chief Palmer spoke briefly regarding why Staff would like to see the MCFR Civil Service Rule VII amended. He stated that with the hiring of Single Role EMS Staff would like to see the Single Roles be provided the same opportunity to transition to the firefighter classification right along with the volunteers that have been in good standing with MCFR and has been a volunteer for 1 year. He stated the reason why this has come up is because we have lost a dual-role firefighter. A discussion followed regarding single roles versus dual roles.



- d. Adjournment to regular session – Commission Chair Covert adjourned the Open Public Hearing at 12:23pm.

5. CHIEF EXAMINERS REPORT

No Report

6. OLD BUSINESS

No Old Business

7. NEW BUSINESS

- a. Resolution No. 2022-01, "A resolution of the Mid-Columbia Fire and Rescue Civil Service Commission adopting amendments to the MCFR Civil Service Rules. Commissioner Willer made a motion to adopt Resolution No. 2022-01, "A resolution of the Mid-Columbia Fire and Rescue Service Commission adopting amendments to the MCFR Civil Service Rules in conformance with Oregon Revised Statute. Commissioner Hutchison seconded. Commissioner Chair Covert asked for a vote; 3 Ayes, 0 Nays. Motion carried.
- b. Information Sheet – Firefighter Assessment Process. Chief Palmer stated the district has exhausted the current Firefighter/Paramedic eligibility list and a new register needs to be established to fill current and potential FF/Paramedic vacancies. A brief discussion followed. Commissioner Chair stated he would entertain a motion. Commissioner Hutchison made a motion to approve the testing and assessment process as outlined on the Information sheet to establish an eligibility register from which to fill current and future firefighter vacancies. Commissioner Willer seconded. Commissioner Chair Covert asked for a vote; 3 Ayes, 0 Nays. Motion carried.

8. COMMISSION REMARKS

Commission Chair Covert asked about the Google buildings and if they will depreciate. A brief discussion followed. Chief Palmer also discussed with the Commissioners the ISO rating, stating if we were to be fully staffed MCFR's ISO rating would go from a 3 to a 2 which would be a good thing for all taxpayers in lowering their insurance rates.

9. ADJOURNMENT

Commissioner Chair Covert adjourned the meeting at 12:52pm.



Chairman



Date