

MINUTES
Mid-Columbia Fire and Rescue
Board of Directors Work Session
Virtually Held
1400 W 8th Street, The Dalles, Oregon
January 5, 2021

1. CALL MEETING TO ORDER

Board President David Jacobs called the January 5, 2021 work session meeting of Mid-Columbia Fire and Rescue to order at 5:31.

2. ROLL CALL

Directors present via video conference: David Jacobs, Diana Bailey, Dave Peters, and Mike Cronin. Dick Schaffeld was present at Mid-Columbia Fire and Rescue.

Staff: Bob Palmer, Fire Chief; Division Chief, Jay Wood; Division Chief David Jensen and Office Manager, Stephanie Ziegler.

Others: Andrew Myers, Legal Counsel

The Work Session was conducted remotely to mitigate the transmission of the Coronavirus in accordance with Governor Brown's Executive Order 20-12 to suspend all public gatherings. Public access information was made available prior to the Work Session. The District received no requests for accommodations by any members of the public and there were no members of the public who accessed the Work Session via telephone or video conference.

3. AGENDA CHANGES

There were no agenda changes, the work session was strictly to review and discuss the salary survey information that staff compiled. The Board discussed the different variables and percentages on the salary ranges. The concern was how to make the increases sustainable. Based on the presented variables there could be a staff gap of 2% between top step Captain and Step 1 Division Chief. There could be a 4% difference between each step and 4% difference between each position. President Jacobs would like staff to determine if this concept is sustainable. He further requested that Chief Palmer take this model and work with it to see if it is feasible to implement starting with Step 1 for each classification. The plan is to have the results of this feasibility study back to the Board at the February Board Meeting. No decision has been made at this time.

4. PUBLIC COMMENT

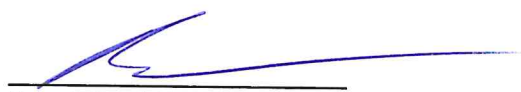
No public comment was taken due to this being a Work Session only. No action was taken.

5. GOOD OF THE ORDER


No action was taken

6. ADJOURNMENT

President Jacobs adjourned the Work Session at 6.35pm.



Board President



Secretary/Treasurer