

EXHIBIT "A"

Civil Service Language – Proposed Amendment

SECTION 12 CURRENT EMPLOYEE AND VOLUNTEER PREFERENCE

A. Volunteers.

1. In all competitive entrance examinations, preference status shall be given to all active, in good standing, Mid-Columbia Fire & Rescue volunteer firefighters who have served a minimum of one (1) year. A volunteer that is in good standing with the Fire District and meeting Fire District requirements shall qualify for an increase in their score by five (5) points of the total points available provided the volunteer successfully completed all phases of a civil service test. Such points shall be added to the total combined test score of the volunteer and shall not be allocated to any single feature or part of the examination.

B. Current Employees:

1. In all competitive entrance examinations, preference status shall be given to all active, in good standing, Mid-Columbia Fire & Rescue non-temporary status employees currently serving with the District. A current non-temporary employee in good standing with the Fire District and meeting all Fire District requirements shall qualify for an increase in their score by five (5) points of the total points available provided the employee has successfully completed all phases of a civil service test. Such points shall be added to the total combined test score of the employee and shall not be allocated to any single feature or part of the examination.